

MBA Summer Internship Program

We are driving transformation at The Kraft Heinz Company, inspired by our Purpose, <u>Let's Make</u> <u>Life Delicious</u>. Consumers are at the center of everything we do. With 2020 net sales of approximately \$26 billion, we are committed to growing our iconic and emerging food and beverage brands on a global scale. We leverage our scale and agility to unleash the full power of Kraft Heinz across a portfolio of six consumer-driven product platforms. As global citizens, we're dedicated to making a sustainable, ethical impact while helping feed the world in healthy, responsible ways.

Here at Kraft Heinz, our vision is <u>To sustainably grow by delighting more consumers globally.</u> Bringing that vision to life are our 38,000-plus teammates worldwide, who make not just food but a real impact. Together, we help provide meals to those in need through our global partnership with Rise Against Hunger. And we stand committed to sustainability, and the health of our planet and its people.

Like our passion for developing great foods, we are also dedicated to the development of great leaders. If you're passionate and ready to transform the future – there's one thing to do: *Join us!*

Bring your appetite for More!

We're growing a global team of food lovers, creative thinkers, and high performers to reimagine the future of food and beverage. With dedication and passion, our people bring their talent and expertise to the table every day. Interested in joining our table? Bring your appetite for more and explore some of the teams driving change and innovation at Kraft Heinz.

Program Structure:

The MBA Internship Program is just that – a program committed to growing the future leaders of Kraft Heinz who will join us on our journey to transform an industry. In this program, you will have the opportunity to add value from day one, making real decisions that will drive our strategic plan.

You will start with a cohort of other ambitious MBA Interns to learn directly from Kraft Heinz Leaders, understand our strategic business priorities and meet our Executive Leaders. You will be adding value from day one, doing real work, and delivering real results.

Your project placement will be based on preference, our strategic priorities and where you will be coached and mentored by our strongest Leaders in the following areas of the business:

- Operations
 - Supply Chain, Procurement, Quality, Sales & Operations Planning (S&OP), Logistics, Manufacturing, Continuous Improvement
- Finance
 - Revenue Management, Financial Planning and Analysis (FP&A), Commercial Finance, Business Intelligence, Customer Finance, Accounting and Supply Chain Finance
- Sales
 - Key Accounts, Category Business Development, E-commerce, Retail & Away from Home (Foodservice)
- Marketing
 - Brand Management, Innovation, Brand Communication, Social Media, Consumer Insights, New Ventures, Omni Channel Shopper Marketing



Corporate Functions:

• People & Performance, Environmental Social Governance, Strategy & Transformation, Agile and Digital

At the end of the program, you will have the opportunity to present your project and results to our North American Leadership team. This program is a direct pipeline to our MBA Leadership Program after graduation.

What does Kraft Heinz bring to the table?

- Exposure to our Executive Leaders, including our CEO, Zone President, and North America Leadership Team
- Regular networking opportunities with leaders across various areas of the business
- Continuous learning opportunities to support your growth and development
- Social networking events with MBA alumni
- Conversations with Executives at Kraft Heinz

Here at Kraft Heinz...

- We are consumer obsessed
- We dare to do better every day
- We champion great people
- We demand diversity
- We do the right thing
- We own it

If this sounds like you, you have a seat at our table!

Qualifications:

- You have completed your first year of MBA program and eligible to work Summer of 2023. You will be returning to complete the remainder of your MBA program post internship.
- Ability to work as a team Energize self and others
- Ability to inspire excellence Model lifelong learning, curiosity and creativity
- Ability to navigate our future Be courageous in the face of uncertainty
- Ability and willingness to relocate

To apply, please also submit your application to our Kraft Heinz career portal.

The Kraft Heinz Company is an equal opportunity employer and is committed to providing qualified applicants consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability, protected veteran status, or any other applicable federal or state-protected classification. As an equal opportunity employer, the Kraft Heinz Company is committed to a diverse and inclusive workforce. To ensure reasonable accommodation for individuals protected by Section 503 of the Rehabilitation Act of 1973, the Vietnam Veterans Readjustment Act of 1974, and Title I of the American's with Disabilities Act of



1990, applicants that require accommodation in the job application process may contact 847-646-0528 or <u>recruitment.accommodations@kraftheinz.com</u> for assistance